# Summary

**Job Title:** Neurological Visual Therapist

**Responsible to:** Head of Operations

**Salary:** Salary negotiable – depending on experience

Neuro Visual Therapist scale: £30,619.00 - £36,489.00

**Hours:** Full-time, 35 hours per week. Part-time will also be considered.

**Location:** Hybrid role (working within the community in NHS Greater Glasgow and Clyde and Head Office).

**Head Office:** Visibility Scotland Head Office, 2 Queen’s Crescent, Glasgow.

**Contract:** Three-year fixed term contract until 1 February 2027.

## Job description

An exciting opportunity to take a lead role in refreshing an award-winning visual neurological rehabilitation programme and work in tandem with a bio-medical engineer.

Administer pre and post-standardised assessment tools to ensure the right therapy and outcomes are achieved; service provision will be evidence-based, and data collected will be published as part of a bigger research programme.

Provide specialist one-to-one visual rehabilitation programme to adults and children with neurological visual impairment living in NHS Greater Glasgow and Clyde (GGC).

Deliver a three-week neuro self-management course within a community setting (NHS Greater Glasgow and Clyde).

### Specialist service

The post holder will provide a specialist service to adults and children with neurological visual impairment post-stroke.

* Working closely alongside an expert panel, the post holder will codesign and then deliver a new training programme to enhance outcomes for NHS GGC stroke survivors.
* This programme will teach and promote good posture, visual awareness, visual compensatory strategies, hand-eye coordination, and safe movement within indoor spaces for people of all ages with a visual impairment.
* One-to-one support will be delivered locally in Glasgow, Paisley, Inverclyde, and West Dunbartonshire.

### Self-management programme

The post holder will deliver Visibility Scotland’s neuro self-management programme. This unique three-week peer support programme provides information on services (local and national), assistive technology and everyday strategies to increase independence and resilience.

## Specific Duties & Responsibilities

* Contribute ideas to ensure the new service model fits user needs and follows the Scottish Government Visual Stroke pathway.
* Deliver person-centred assessment and post-service evaluation.
* Administrator standardised assessment tools, identified in the early stages of programme development.
* Work as part of a wider multi-disciplinary team, linking with health and social care professionals to ensure a connected service.
* Promote the service to professionals at meetings, conferences and exhibitions.
* Complete complex and well-written reports and lesson plans and complete accurate records of service user progress and outcomes.
* Communicate with Visibility Scotland staff and other professionals regarding caseload, adopting a multi-disciplinary approach to ensure the best service for service users.
* Follow a robust recording, evaluation and data collection process.
* Provide support to volunteers involved in the project.
* Make appropriate referrals to multi-agency networks, including other projects within Visibility Scotland.
* Maintain links with other habilitation and rehabilitation professionals and keep up to date with current legislation and developments within the services.
* Work in partnership with education, employment, or other organisations involved with service users to raise awareness of their issues and the support required to reach individual goals and aspirations.
* Provide support and input to Visibility Scotland services across the organisation.
* Assist in planning, organising and delivering training, events and activities for service users.
* Keep up to date with technological developments and demonstrate these to patients and service users.
* Provide information in an accessible format.
* Meet reporting deadlines.

### Other key duties and responsibilities

* Carry out risk assessments where appropriate and be aware of your duties regarding health and safety.
* To become familiar with Visibility Scotland services, establishing good, productive, team-working relationships with all colleagues.
* To make effective use of training opportunities made available through Visibility Scotland and other organisations.
* To work within all policies of Visibility Scotland.
* Adhere to all aspects of our safeguarding policy.
* Other relevant duties as delegated by the line manager.

## Person specification

### Qualification

#### Essential

Health-related Degree plus one-year postgraduate experience, e.g. Nursing, Occupational Therapy, orthoptics, Diploma in Low Vision Rehabilitation- Visual Rehabilitation Specialist, or any other relevant qualification.

### Experience and Knowledge

#### Essential

#### Neurological Visual Therapist

Practical experience in working with people with neurological conditions, preferably stroke or acquired brain injury.

Identify and assess needs and deliver therapeutic interventions.

Evidence of continued professional development.

Creative and innovative service delivery when providing assessment and training.

Highly organised and able to work on own initiative.

#### Desirable

Practical experience in working with people with neurological visual impairment.

Providing advice and support with movement and balance and cognitive assessment and training.

Experience in report writing and research.

Understanding of service pathways and legislation.

Understanding of visual impairment and specialist strategies and support.

Understanding of current research around visual impairment.

Knowledge of assistive technology and accessible features on handheld devices.

Ability to work collaboratively with various external stakeholders, including members, volunteers, and the public.

### Communication & IT Skills

#### Essential

Proven experience with current versions of Microsoft Office, PowerPoint, Access, Excel packages, email systems, and other relevant computer systems.

Clear communicator and experience in person-centred service delivery.

#### Desirable

A confident public speaker.

## Additional information

* Annual leave entitlement: 25 days annual leave and 12 public holidays.
* Pension: Visibility Scotland employees are automatically entered into The Pensions Trust pension scheme, which is a contributory scheme after three months in post.
* References: This appointment is subject to satisfactory references.
* PVG/Disclosure: This post is subject to a standard disclosure under the Police Act 1997 (Part V).
* Probationary procedures: This post is subject to a six-month probationary period.
* Equal Opportunities:  Visibility Scotland is committed to Equal Opportunities and values a diverse workforce. We welcome applications from all candidates, whatever their age, race, nationality, religion, gender, marital status, sexual orientation, or disability.
* Training: visual impairment, inclusive communications, Human Rights, movement and mindfulness and neurological visual impairment training will be provided during one month of induction.

**Application process:** Please complete the application form and equal opportunities form and send both to [paul.hanlon@visibilityscotland.org.uk](mailto:paul.hanlon@visibilityscotland.org.uk)

Alternatively, post them to Visibility Scotland, 2 Queen’s Crescent, Glasgow, G4 9BW**.**

**The closing date is 12 January 2024 at noon. Interviews are scheduled for 19 January 2024.**

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